

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development –2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

**2026-150(R) Jamail Findley
Youth Justice Commission**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-235(R) Bernadette Teel
Department of Human Services, Dept of Family Development**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

**2026-252 Rodney Murphy
Union County Educational Services Commission**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until June 30, 2028** at which time it will expire.

**2026-262 Jayden Williams
NJ Transit**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

**2026-271 James Becker
Hamilton Township School District**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

**2026-288(R) Carlos Szarawarski-Soto
Somerset County**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-304 Lucas Ozarowski**
Department of Transportation
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-320 Kathy Sheridan**
Department of Corrections
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-330 Allyson Ho**
Closter School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-337 Allison Towbes**
NJ Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-338 Adriana Calderoni de D'Souza**
Department of Human Services
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-349 Hannah Maugeri**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-350 Karenann Libby**
Hopewell Valley Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-351 Robin Tedesco**
Mount Arlington Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-352 Min Lee**
Department of Education
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-353 Kristen Lopez**
Department of Children and Families
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-355 John Lolli**
Jefferson Township High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-356 Laura Persun**
Upper Township School District
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED.** Since the applicant's hardship was based on her spouse being deployed on active duty in NJ, the exemption was granted on the condition that she provide proof to the Committee by June 30th of each year of his continued active service; if proof is not provided, the exemption will expire.
- 2026-357 Pamela Gentzle**
Greenwich Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-358 Claire Welsh**
Jersey City Public Schools
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-360 Genevieve Lamont**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-361 Lori D'Amico**
East Brunswick Public Schools
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-362 Jesse Terry**
Burlington County, Department of Resource Conservation
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-363 Angelo Gonzalez**
Hillside Board of Education
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-364 Kailey Moore**
Greenwich Township School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-365 Maranda McKoy**
Office of the Public Defender
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-367 Michael McGrath**
County of Warren
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-368 Mahala Lahvis**
Board of Public Utilities
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-369 Sean Alfred [Previously, 2025-328]**
Long Branch Housing Authority
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until June 30, 2027** at which time it will expire.

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-370 Kelly Tarvin [Corrected]**
Byram Township Public School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-371 Jordan Montgomery**
Ewing Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-372 Morgan Hambrecht**
Department of the Treasury, Division of Pension and Benefits
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-374 Sydney Neil**
Ancora Psychiatric Hospital
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-375 Michelle Dailey [Previously, 2016-238]**
Hamilton Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-377 Giuliana Marrazzo**
Department of Banking and Insurance
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-378 Omar Elmessalamy**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-379 Cassidy Landau**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-380 Stephen Avino**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-381 Carleigh White *[Name corrected]***
Pohatcong Township School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-382 Allen Stone**
Passaic County Weatherization Department
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-383 Aydan McGarry**
Township of Mansfield
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-385 Rachel Chalier**
Hopewell Valley Regional School District
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-386 Alexandra LeCrone**
Merchantville School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-387 Mark Eastburn**
Trenton Public Schools
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-388 Collin Hall**
NJ Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JULY 15, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-390 Rebecca Gloede**
Glen Rock Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-391 Vanessa Estrada**
Department of the Treasury
The request was **HELD** at the request of the applicant.
- 2026-392 Kyle McAlister**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-393 Shay Kostin**
Office of the Attorney General - Division on Civil Rights
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-394 John Augusta**
Hunterdon Central Regional High School
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-395 David Cooley**
Sterling Regional High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-398 Zora Berman**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**